



General Assembly

January Session, 2013

Amendment

LCO No. 8131

SB0038708131HR0

Offered by:

REP. CAFERO, 142nd Dist.

REP. RUTIGLIANO, 123rd Dist.

To: Subst. Senate Bill No. **387**

File No. 49

Cal. No. 645

(As Amended by Senate Amendment Schedule "A")

"AN ACT INCREASING THE MINIMUM FAIR WAGE."

1 Strike section 1 in its entirety and substitute the following in lieu
2 thereof:

3 "Section 1. Subsection (j) of section 31-58 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective July*
5 *1, 2013*):

6 (j) "Minimum fair wage" in any industry or occupation in this state
7 means a wage of not less than six dollars and seventy cents per hour,
8 and effective January 1, 2003, not less than six dollars and ninety cents
9 per hour, and effective January 1, 2004, not less than seven dollars and
10 ten cents per hour, and effective January 1, 2006, not less than seven
11 dollars and forty cents per hour, and effective January 1, 2007, not less
12 than seven dollars and sixty-five cents per hour, and effective January
13 1, 2009, not less than eight dollars per hour, and effective January 1,

14 2010, not less than eight dollars and twenty-five cents per hour, and
15 effective January 1, 2014, not less than eight dollars and seventy cents
16 per hour, and effective January 1, 2015, not less than nine dollars per
17 hour or one-half of one per cent rounded to the nearest whole cent
18 more than the highest federal minimum wage, whichever is greater,
19 except as may otherwise be established in accordance with the
20 provisions of this part. All wage orders in effect on October 1, 1971,
21 wherein a lower minimum fair wage has been established, are
22 amended to provide for the payment of the minimum fair wage herein
23 established except as hereinafter provided. Whenever the highest
24 federal minimum wage is increased, the minimum fair wage
25 established under this part shall be increased to the amount of said
26 federal minimum wage plus one-half of one per cent more than said
27 federal rate, rounded to the nearest whole cent, effective on the same
28 date as the increase in the highest federal minimum wage, and shall
29 apply to all wage orders and administrative regulations then in force.
30 The rates for learners, beginners, and persons under the age of
31 eighteen years shall be not less than eighty-five per cent of the
32 minimum fair wage for the first two hundred hours of such
33 employment, [and equal to the minimum fair wage thereafter,] except
34 institutional training programs specifically exempted by the
35 commissioner. After the first two hundred hours of such employment
36 and until ninety calendar days of such employment has been
37 completed, the rates for learners, beginners and persons under the age
38 of eighteen years shall be eight dollars and twenty-five cents and equal
39 to the minimum fair wage thereafter, except institutional training
40 programs specifically exempted by the commissioner. The rate for any
41 person at least eighteen years of age and under twenty-five years of
42 age who is not a learner or beginner shall be eight dollars and twenty-
43 five cents for the first ninety calendar days of such employment and
44 equal to the minimum fair wage thereafter, except institutional
45 training programs specifically exempted by the commissioner."